I. Investment Climate

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| Activities  | Output  | Resources   | Budget   | Target date | Challenge | Status | Next step |
|---|---|---|--|-------------|-----------|--------|-----------|
| Develop a training program for SMEs in business plan/proposal preparation                     | CUS to write ToR and hire consultant to asses and design a training program for SMEs                  | consultant by 30 June 2013  | consultant inclusive of working days, plus per diem, plus air fare = US\$40,000.   |             |           |        |           |
|   | Implementation of the training programme  | from SBC, KKF , SPWE, WBG,<br>InTent,0r NVB; or IMKB,<br>SMART, VCB by 31 December<br>2013              | Program funding based on consultant cost estimates possibly around US\$2,500 per SME trained   |             |           |        |           |
| 2. Train more accountants to increase the supply of providers of financial accounts for SMEs  | SUVA to introduce an awareness programme in Suriname to increase enrollment                           | · ·   | SUVA to obtain more funding from IADB (US\$135,000 was granted to SUVA in Phase I). Phase II will be with Central Bank.                          |             |           |        |           |
| Revise the Accountancy Act to improve reporting, accountability and enforcement               | Ministry of Finance to finalise amendments to Draft Act and submit to Parliament for "legal passage". | CUS to urge Parliament to pass<br>new Accounting Act within<br>next 12 months (i.e. by 31<br>March 2013 | No funding support required  |             |           |        |           |
| 4. Support the banks' training programme for bankers to lend to SMEs                          | Continue to implement the banks' training programme for loan officers to lend to SMEs                 | Bankers' Association (on-<br>going)   | To be supported by Commercial Banks via HRD Departments  |             |           |        |           |
| 5. Establish a credit bureau following international best practice                            | Central Bank to complete draft legislation and submit to Ministry of Finance                          | Central Bank of Suriname by<br>30 June 2013   | To be supported by IADB Financial<br>Sector Reform Project to the<br>Central Bank (over 3 – 5 years)   |             |           |        |           |
|   | Ministry of Finance to submit the revised draft to parliament   | Ministry of Finance by 30<br>September 2013   |  |             |           |        |           |
|   | Parliament to review Draft Act and pass it (the Act)  | Parliament (National<br>Assembly) by 31 December<br>2013  |  |             |           |        |           |
| 6. Re-activate the credit Guarantee Fund for SMEs   | Ministry of Finance to recapitalise the<br>Guarantee Fund for SMEs (SRD 15 million                    | •   | SRD 15 million transferred from<br>Ministry of Finance to Guarantee<br>Fund by 31 December 2013  |             |           |        |           |
| 7. Review legislation governing secured transactions and set up a movable collateral registry | Get examples of movable collateral<br>legislation and assess legal implications for<br>Suriname       | moveable collateral registry<br>prospects by 30 June 2013   | To be supported by IADB Financial<br>Sector Reform Project to the<br>Central Bank Funding dependent<br>on "registry" decision by Central<br>Bank |             |           |        |           |
| 8. Carry out assessment of relative impact of Govt. credit facilities made to private sector  | CUS to write ToR and hire consultant to assess and make recommendations based on lessons learned      |   | 1 consultant inclusive of working<br>days, plus per diem, plus air fare =<br>US\$40,000  |             |           |        |           |

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I. Investment Climate

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| Activities   | Output  | Resources  | Budget   | Target date | Challenge | Status | Next step |
|--|---|--|--|-------------|-----------|--------|-----------|
| Develop and execute a PPP awareness campaign in Suriname   |   | CUS, with assistance from a<br>PPP expert to promote PPPs<br>via seminars with public and<br>private sectors in 2013 | Costs for a PPP expert to provide phased interventions over six months of 15 working days per month inclusive of fees, per diem and airfare costs (estimated at US\$103,200) |             |           |        |           |
|  | Establish the rationale behind setting up PPP Unit Identify legislative constraints to be removed to promote PPPs | CUS with expert  | -  |             |           |        |           |
| 2. Carry out a needs analysis, identify potential PPPs inventory (i.e. projects or programmes) and prioritise them | Identify examples of inventory of PPP projects in Suriname  | CUS, with expert, to carry out cataloguing of potential inventory of PPP projects in Suriname in 2013                | Included in the estimate above   |             |           |        |           |
|  | Catalogue (i.e. list) Government's investment projects as PPPs  Catalogue public services that could be (re)      | As above As above  |  |             |           |        |           |
|  | classified as PPPs  |  |  |             |           |        |           |
| 3. Establish a PPP Unit within Government  | Identify examples of PPP units and how they work.   | •  | Consultant to set up and run the PPP Unit for up to three years: estimated costs, inclusive of fees, housing and airfares and Personal                                       |             |           |        |           |
|  | Establish operating rules of the Unit   | As above   | Effects ocean freight costs:   |             |           |        |           |
|  | Create a law to give the Unit a legal basis As above  | US\$170,000 x 3 years =<br>US\$510,000.  |  |             |           |        |           |
|  | Train public/private officials on benefits of P3 model  | As above   | Estimated administrative and support costs of PPP Unit to be established by CUS/Kabinet of Vice President  | 2           |           |        |           |
| 4. Establish a PPP policy framework  | Develop rationale (better services, Value For Money) and PPP strategy/appproach                                   | CUS/IADB develop ToR and hire expert to establish policy framework   | See above  |             |           |        |           |
| 5. Strengthen (i.e. upgrade) Government's procurement laws   | Continue to advance the upgrading of procurement laws   | Ministry of Finance and<br>Kabinet of Vice President   | In-progress. No additional funding required  |             |           |        |           |
| 6. Develop legislation to grant public entities powers to contract out services under PPPs                         |   | CUS/IADB expert and all<br>Ministries - and then National<br>Assembly in 2013  | Costs already estimated above  |             |           |        |           |

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II. Skills and Productivity

> Education

| Activities  | Output  | Resources  | Budget   | Target date | Challenge | Status | Next step |
|---|---|--|--|-------------|-----------|--------|-----------|
| 1. Create a formal platform for private-public dialogue on education                            | Demand established for skills/knowledge   | ABS – to create special unit for   | Budget to be established by the<br>Public Private Dialogue (PPD)<br>group  |             |           |        |           |
|   | Labour supply opportunities and limitations articulated                             | MLTDE (to upgrade its labour data system to address the manpower planning)         | PADF to complete study on labour<br>market opportunities (costs to be<br>borne by USAID-funded PADF<br>project)                            |             |           |        |           |
|   | On-the-job apprenticeship programmes defined  | SBF and MINOV, University,<br>ABS – to create special unit for<br>PPD on education | Consultant for six months to design the apprenticeship program (est. \$100,000)  |             |           |        |           |
|   | Annual labour market information system established                                 | from carrying out annual   | CIDA is working under the<br>Caribbean Education for<br>Employment program to support<br>countries with LMI system (when<br>for Suriname?) |             |           |        |           |
|   | Create a "job opportunity profile" information system                               | SBF and MINOV, University,<br>ABS – to create special unit for<br>PPD on education | Annual surveys of the private sector to assess upcoming job opportunities in skilled areas of work (cost estimate unknown).                |             |           |        |           |
|   | Create a registry of all vocational training institutions and qualifications levels | Ministry of Education and<br>Ministry of Labour.                                   | No additional costs required   |             |           |        |           |
| Develop a core curriculum at primary-to-upper secondary levels                                  | Complete Basic primary Education<br>Improvement Program                             | Ministry of Education (with support from IADB)                                     | IADB to continue to fund BEIP  |             |           |        |           |
|   | Start a BEIP-type program at secondary school level                                 | Ministry of Education (US\$15 m. loan for BEIP II)                                 | Estimated cost (provisional) of secondary school program is US\$15 m based on BEIP II budget (source of funding is unknown)                |             |           |        |           |
| 3. Increase the capacity for identifying and nurturing talented/gifted skills in the population | Train teachers to identify talent/skilled children at pre-school                    | MINOV and Ministry of Youth and Sport  | No additional costs required:<br>teacher training already on-going<br>as part of (teacher training)<br>restructuring effort.               |             |           |        |           |
|   | Create "talent discovery " centres and talent competitions.                         | The Physics Olympiad? NGOs?  | US\$1 million per year (\$100,000 per district)  |             |           |        |           |

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II. Skills and Productivity

> Education

| > Education   |   |   |  |             |           |        |           |
|---|---|---|--|-------------|-----------|--------|-----------|
| Activities  | Output  | Resources   | Budget   | Target date | Challenge | Status | Next step |
| 4. Increase apprenticeship-based private sector skills training capacity  | Introduce Tax Credits to encourage private sector into apprenticeship training. | Ministry of Finance   | Reduction in tax payments by companies invoking tax credits (amounts unknown)  |             |           |        |           |
|   | Improve budget process within MINOV to ensure TVET access to resources          | MINOV and TVET Department   | CUS, through Kabinet of Vice<br>President to lobby MINOV and<br>Ministry of Finance to increase<br>funding – SRD 15 million to<br>Department of TVET |             |           |        |           |
| 5. To establish international accreditation standards for private vocational training institutions                | "gap analysis" audits of existing institutions' training programmes.            | Expert to carry out analysis,<br>define requirements and lay<br>out accreditation programs for<br>training institutions | 120 working days for one consultant inclusive of fees, per diem and travel costs = US\$100,000 (for 4.5.1 and 4.5.2)                                 |             |           |        |           |
|   | Define the minimum requirements for international accreditation                 |   | US\$150,000 (based on SBF<br>National Certification Program)   |             |           |        |           |
|   | Accreditation programs for training institutions                                | Ministry of Education   | No additional funding required   |             |           |        |           |
|   | Accreditation law to legitimise interna-tional accreditation                    | Ministry of Education;<br>approved by Parliament  |  |             |           |        |           |
| 6. Plan and introduce public awareness programme on benefits of educational reform                                |   | Ministry of Education (Permanent Secretary or Director)   | No additional funding required<br>because of on-going MINOV<br>program in this area  |             |           |        |           |
| 7. Increase awareness of National Vision and articulate implications for Education sector                         | As above  | Ministry of Education<br>(Permanent Secretary or<br>Director  | Budget provided for in Info Act (on going)   | 1-          |           |        |           |
| 8. Establish a programme to increase targets for number of STEM graduates at secondary and tertiary school levels | Increase number of STEM graduates   | University, Ministry of<br>Education and the Private<br>Sector  | US Embassy is sponsoring STEM program in USA. Therefore no additional funding required   |             |           |        |           |
|   | Quantify teaching capacity to meet the STEM graduate targets                    | Ministry of Education   |  |             |           |        |           |
|   | Improve the quality of teachers, curriculum, labs, infrastructure, etc.         | Ministry of Education   | Additional funding to be determined (refer to Bureau of Staff Development resources)   |             |           |        |           |

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II. Skills and Productivity

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|---|--|--|---|-------------|-----------|--------|-----------|
| > Education   |  |  |   |             |           |        |           |
| Activities  | Output   | Resources  | Budget  | Target date | Challenge | Status | Next step |
| 9. Strengthen the Department of Statistics @ Ministry of Education and increase the Department's capacity | I .  | Department of Research and Planning in MINOV         | Budget unknown. To be determined.   |             |           |        |           |
|   | Make statistics available on a monthly basis to PPD group                        | Ministry of Education                                |   |             |           |        |           |
| 10. Introduce life-long learning programmes via private and public educational systems                    | Teachers to take refresher courses once every year                               | Ministry of Education                                | Costs to be covered by Bureau of<br>Staff Development who is already<br>committed to teacher refresher<br>courses |             |           |        |           |
|   | Offer additional Continued Education to society and invest in distance education | Private training institutions and MINOV institutions | Unknown costs: mainly related to e-learning services and ownership  |             |           |        |           |

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III. Logistics & Connectivity

> Decentralization of Economic Development

| > Decentralization of Economic Development   |  |           |  |             |           |        |           |
|--|--|-----------|--|-------------|-----------|--------|-----------|
| Activities   | Output                                     | Resources | Budget   | Target date | Challenge | Status | Next step |
| 1. Review and approve of draft Investment Act, the   | Council of Ministers & Parliament have     |           | IFI 's budget for continued                                |             |           |        |           |
| competition law, law on intellectual property rights;  | reviewed, approved the laws and these      |           | decentralization support (2015-                            |             |           |        |           |
| telecom act, consumer protection law.  | are published in "the National Gazette"    |           | 2020)  |             |           |        |           |
|  | within 5 – 10 years                        |           |  |             |           |        |           |
|  |  |           |  |             |           |        |           |
|  |  |           |  |             |           |        |           |
|  |  |           | National Budget  |             |           |        |           |
| 2. Indentify and propose draft local government  | Draft local gov't act has been submitted   |           | IFI 's budget for continued                                |             |           |        |           |
| economical acts  | to the gov't by the civil society within 5 |           | decentralization support (2015-                            |             |           |        |           |
|  | years                                      |           | 2020)  |             |           |        |           |
|  |  |           |  |             |           |        |           |
| 3. Review and implement the Act on Business License  | Business licenses are approved &           |           | IFI 's budget for continued                                |             |           |        |           |
| as instrument for the Local Government   | distributed by the local authorities on    |           | decentralization support (2015-                            |             |           |        |           |
|  | basis of a Sustainable Economic            |           | 2020)  |             |           |        |           |
|  | Development Strategic Plan (including a    |           |  |             |           |        |           |
|  | spatial plan) within 5 years               |           |  |             |           |        |           |
|  |  |           |  |             |           |        |           |
| 4. Review and approve the "comptabiliteits" Act.   | Council of Ministers and Parliament        |           |  |             |           |        |           |
|  | have approved law and law have been        |           |  |             |           |        |           |
|  | publicized in the "National Gazette)"      |           |  |             |           |        |           |
|  | within 1 year                              |           |  |             |           |        |           |
| 5. Approve the draft law regulating the financial  | Council of Ministers and Parliament        |           | Budgetline DLGP-II (2009-                                  |             |           |        |           |
| relation between the central government and the  | have approved law and law have been        |           | March 2014) US\$ 150.000                                   |             |           |        |           |
| districts.   | publicized in the "National Gazette)"      |           | available  |             |           |        |           |
|  | within 1 year                              |           |  |             |           |        |           |
| 6. Approve the draft district Tax Law  | Council of Ministers and Parliament        |           | Budgetline DLGP-II (2009-                                  |             |           |        |           |
|  | have approved law and law have been        |           | March 2014) US\$ 150.000                                   |             |           |        |           |
|  | published in the "National Gazette)"       |           | available  |             |           |        |           |
|  | within 1 years                             |           |  |             |           |        |           |
| 7. Review and approve draft Government Accounting  | Council of Ministers and Parliament        |           | Budgetline Ministry of Finance.                            |             |           |        |           |
| Act  | have approved law and law have been        |           | The bill drafted already. Zero                             |             |           |        |           |
|  | published in the "National Gazette)"       |           | budget needed  |             |           |        |           |
|  | within 1 years                             |           |  |             |           |        |           |
| 9 Approve the draft law amending the related   | Council of Ministers and Parliament        |           | Pudget line DLCD II The bill                               |             |           |        |           |
| 8. Approve the draft Law amending the related chapter on regional bodies in the constitution | have approved law and law have been        |           | Budget line DLGP-II. The bill drafted already. Zero budget |             |           |        |           |
| Chapter of regional bodies in the constitution   | publicized in the "National Gazette)"      |           | needed   |             |           |        |           |
|  | within 1 years                             |           | lieeded  |             |           |        |           |
|  | Within T Acai?                             |           |  |             |           |        |           |
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III. Logistics & Connectivity

> Decentralization of Economic Development

| > Decentralization of Economic Development            | Decentralization of Economic Development  |           |                                 |             |           |        |           |  |
|---|---|-----------|---------------------------------|-------------|-----------|--------|-----------|--|
| Activities  | Output                                    | Resources | Budget                          | Target date | Challenge | Status | Next step |  |
| 9. Approve the draft law on District Personnel (2008) | Council of Ministers and Parliament       |           | Budget line DLGP-II. The bill   |             |           |        |           |  |
|   | have approved law and law have been       |           | drafted already. Zero budget    |             |           |        |           |  |
|   | publicized in the "National Gazette)"     |           | needed                          |             |           |        |           |  |
|   | within 3 years                            |           |                                 |             |           |        |           |  |
|   |   |           |                                 |             |           |        |           |  |
| 10. Review and approve of the "Personeelswet" (Law    | Council of Ministers and Parliament       |           | IFI 's budget for continued     |             |           |        |           |  |
| on Civil Servants)                                    | have approved law and law have been       |           | decentralization support (2015  |             |           |        |           |  |
|   | publicized in the "National Gazette)"     |           | 2020)                           |             |           |        |           |  |
|   | within 5 – 10 years                       |           |                                 |             |           |        |           |  |
|   |   |           |                                 |             |           |        |           |  |
|   |   |           |                                 |             |           |        |           |  |
| 11. Install a Local government authority              | Council of ministers have approved        |           | Budgetline DLGP-II. The         |             |           |        |           |  |
|   | proposal and proposal have been           |           | proposal drafted already. Zero  |             |           |        |           |  |
|   | publicized.                               |           | budget needed                   |             |           |        |           |  |
|   |   |           |                                 |             |           |        |           |  |
| 12. Review existing Land decree & draft law on land   | Government have reached agreement         |           | IFI 's budget for continued     |             |           |        |           |  |
| rights & propose new law on Land                      | with indigenous communities and Tribal    |           | decentralization support (2015- |             |           |        |           |  |
|   | communities on land rights by 2015        |           | 2020)                           |             |           |        |           |  |
|   |   |           |                                 |             |           |        |           |  |
|   |   |           |                                 |             |           |        |           |  |
|   | Government propose a draft law to the     |           |                                 |             |           |        |           |  |
|   | parliament for approval by 2015           |           |                                 |             |           |        |           |  |
|   |   |           |                                 |             |           |        |           |  |
|   |   |           |                                 |             |           |        |           |  |
| 13. Produce legislation on tax paying for unused land | Draft law produced by the Ministry of     |           | IFI 's budget for continued     |             |           |        |           |  |
|   | Justice has been discussed by the         |           | decentralization support (2015  |             |           |        |           |  |
|   | government and parliament by 2015         |           | 2020)                           |             |           |        |           |  |
|   |   |           |                                 |             |           |        |           |  |
|   |   |           |                                 |             |           |        |           |  |
| 14. Draft and approve law on traditional authorities  | Draft law produced by the Ministry of     |           | IFI 's budget for continued     |             |           |        |           |  |
|   | Justice has been discussed by the         |           | decentralization support (2015  |             |           |        |           |  |
|   | government and parliament by 2015         |           | 2020)                           |             |           |        |           |  |
|   |   |           |                                 |             |           |        |           |  |
|   |   |           |                                 |             |           |        |           |  |
| 15. Further development and establishment of          | Ministry of Regional Development          |           | Budgetline to develop DSDP      |             |           |        |           |  |
| regional development centers                          | (MRD) has identified all centres by end   |           | master Plan is within DLGP-II   |             |           |        |           |  |
|   | of 2013 and by 2017 all centres are fully |           | Cost Table. DSDP is in          |             |           |        |           |  |
|   | equipped and operational with a clear     |           | preparation covering all the 10 |             |           |        |           |  |
|   | multi-annual District Sustainable         |           | districts                       |             |           |        |           |  |
|   | Development Plan (DSDP)                   |           |                                 |             |           |        |           |  |
|   |   |           |                                 |             |           |        |           |  |
|   |   |           |                                 |             |           |        |           |  |
|   |   |           |                                 |             |           |        |           |  |

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III. Logistics & Connectivity

> Decentralization of Economic Development

| > Decentralization of Economic Development  |   |           |  |             |           |        |           |
|---|---|-----------|--|-------------|-----------|--------|-----------|
| Activities  | Output  | Resources | Budget   | Target date | Challenge | Status | Next step |
| 16. Approve proposed Associated Membership of Caricom Local Government Forum (CLGF)   | Ministry of Regional Development has still to submit the Offer from CLGF to the Cabinet of Ministers that Suriname can become an Associated Member. Realization within 6 months |           | A Budget for annual contribution ad Euro 900 is needed   |             |           |        |           |
| 17. Participate in the Project: "Caribbean Local Economic Development Program" (CARILED)  | Ministry of Regional Development has the invitation to participate in CARILED Realization within a year.  |           | A Budget for annual contribution is needed, except once Suriname is an Associated Member of CLGF |             |           |        |           |
| 18 Establish partnership between districts & Research and Development bodies (e.g. University & PTC etc) for product development  | Ministry of Regional Development has<br>the invitation to participate in<br>CARILED.Realization within a year   |           | A Budget for annual contribution is needed, except once Suriname is an Associated Member of CLGF |             |           |        |           |
| 19. Develop action plan to attract investors for business development (e.g. quality Heritage Resorts  | District Councils in cooperation with entrepreneurs organization and DLGP develop plan within 2 years   |           | DLGP-II budget line, IFI's and MRD's budgetline.   |             |           |        |           |
| 20. Identification of strategic development resources (resource assessment)   | District Councils in cooperation with MRD, Bureau of Statistics and ministry of Trade, University implement within 1 year a project   |           | DLGP-II budget line, IFI's and MRD's budget line.  |             |           |        |           |
| 21. Identification of existing development/business plans   | District Councils in cooperation with MRD, Bureau of Statistics and ministry of Trade, University implement within 1 year a project   |           | Budget line DLGP II and MRD  |             |           |        |           |
| 22. Introduce, install and operate adequate local institutions to coach local economic activities   | District Councils in cooperation with entrepreneurs organization, MRD and DLGP develop and implement plan within 2 years  |           | DLGP-II budget line, IFI's and MRD's budget line   |             |           |        |           |
| 23. Improve the social, living and production climate within the living areas through financing of the demand-driven ressort and district plans from the "roots" / hearings | District Councils in cooperation with MRD and DLGP continue develop and implement plans within 2 years  |           | DLGP-II budget line, IFI's,<br>facilities commercial banks<br>and MRD's budget line.             |             |           |        |           |

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III. Logistics & Connectivity

| <u> </u>  | III. Logistics & Connectivity             |           |                                |             |           |        |           |
|---|---|-----------|--------------------------------|-------------|-----------|--------|-----------|
| > Decentralization of Economic Development            |   |           |                                |             |           |        |           |
| Activities  | Output                                    | Resources | Budget                         | Target date | Challenge | Status | Next step |
| 24. Develop and Implement program on                  |   |           |                                |             |           |        |           |
| entrepreneurship at local and national level          | District Councils in cooperation with     |           | DLGP-II budget line, IFI's,    |             |           |        |           |
|   | entrepreneurs organization, commercial    |           | facilities commercial banks    |             |           |        |           |
|   | banks, MRD and DLGP develop and           |           | and MRD's budget line.         |             |           |        |           |
|   | implement plan within 2 years             |           |                                |             |           |        |           |
| 25. Finalize national discussion and implement Action |   |           | IFI 's budget for continued    |             |           |        |           |
| Plan on land rights of indigenous and tribal          | MRD has done several studies by           |           | decentralization support (2015 |             |           |        |           |
| communities   | national and international consultants    |           | 2020)                          |             |           |        |           |
|   | of highest level. Plenty documents and    |           |                                |             |           |        |           |
|   | reports of highest level and quality are  |           |                                |             |           |        |           |
|   | available. Realization in terms of OP 12- |           |                                |             |           |        |           |
|   | 16 within this coalition period.          |           |                                |             |           |        |           |
|   |   |           |                                |             |           |        |           |
| 26. Develop and implement modular and demand          | MRD develop a specific curriculum for     |           | IFI 's budget for continued    |             |           |        |           |
| driven education                                      | local government personnel the            |           | decentralization support (2015 |             |           |        |           |
|   | Ministry of Education, the ADEK           |           | 2020)                          |             |           |        |           |
|   | university                                |           | National budget                |             |           |        |           |
|   |   |           |                                |             |           |        |           |
| 27. Develop and implement HRD programme on            |   |           | IFI 's budget for continued    |             |           |        |           |
| district level  | MRD has done several studies by           |           | decentralization support (2015 |             |           |        |           |
|   | national and international consultants    |           | 2020)                          |             |           |        |           |
|   | of highest level. Plenty documents and    |           |                                |             |           |        |           |
|   | reports of highest level and quality are  |           |                                |             |           |        |           |
|   | available. Realization in before 2015     |           |                                |             |           |        |           |
|   |   |           |                                |             |           |        |           |

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